



ENVIRONMENT, HEALTH & SAFETY POLICY

Pariltim Newrest is committed to providing a productive, safe and healthy work environment. This commitment extends to ensuring that Pariltim Newrest's operations do not place the local community at risk of injury, illness, property damage and to ensuring its works are conducted in an environmentally sustainable and responsible manner. Our commitment will be communicated to all employees, contractors, suppliers and other groups of interest.

As the very minimum Pariltim Newrest will comply with all relevant legislation, market codes of practice and other requirements to which the organization subscribes.

PARILTIM NEWREST WILL:

- Be proactive in assessing health and safety hazards and environmental impacts for new and existing business and new and existing work systems, practices or equipment.
- Report and investigate incidents and implement systems and practices that prevent recurrence.
- Provide safety devices and protective equipment and ensure that they are used in proper way.
- Train managers and employees to competently perform work described in safe work procedures.
- Provide information to all employees, contractors and customers that inform them of environmental and health and safety issues relevant to Pariltim Newrest's operations.
- Provide a system of join consultation to promote safe working practices.

Pariltim Newrest, in its effort to continuous improvement, monitors the implementation of the above principles and defines performance targets to ensure that it operates in the safest environment possible.

It is the responsibility of the Board of Directors to communicate the policy and objectives to all employees and to ensure that the operations have the adequate human and financial resources to implement and commit to this policy.

The Board will, regularly, review this policy to insure that it continues to reflect the aims and aspirations of the company.

Istanbul, November 2020

Bahadir Aydin
CEO